



Canterbury Skill Shortage List

This is the revised Canterbury Skill Shortage List, effective from 14 August 2017.
See notes at the end of this list.

Occupational Group	Occupation and ANZSCO number	Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this list.
Construction	Building Inspector/ Building Surveyor (312113)	One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in quantity surveying or construction economics - A Graduate Diploma at NZQF Level 7, or a higher qualification, which includes the knowledge requirements of a New Zealand Graduate Diploma in the focus areas of construction, construction management, or construction project management - A diploma at NZQF Level 6, or a higher qualification, with the minimum equivalent of 240 credits, which includes the credit and knowledge requirements of a New Zealand Diploma (Level 6) in the focus areas of building surveying, architectural technology, construction management, or quantity surveying AND a minimum of two years' relevant post-qualification work experience
Construction	Construction Project Manager (Roading and Infrastructure) (133111)	One of the following: - Bachelor of Engineering with Honours (Civil Engineering) (NZQF Level 8) - Bachelor of Engineering Technology (Civil Engineering) (NZQF Level 7) - Bachelor of Engineering Technology (Highways Engineering) (NZQF Level 7) - A bachelor's degree at NZQF Level 7, or a higher qualification with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of construction management or highway engineering - A Graduate Diploma at NZQF Level 7, or a higher qualification which includes the knowledge requirements of a New Zealand Graduate Diploma in the focus areas of construction management, highway engineering or construction project management - A diploma at NZQF Level 6, or a higher qualification, with the minimum equivalent of 240 credits, which includes the knowledge requirements of a New Zealand Diploma in the focus areas of civil engineering, highway engineering or construction management - A Washington Accord or Sydney Accord accredited undergraduate (initial) engineering degree in Civil Engineering (listed - see Note 3) - A qualification at NZQF Level 7 or higher, with a letter from IPENZ certifying that the degree and any further learning meet the benchmark requirements towards Chartered Professional Engineer professional status in New Zealand - NZ registration in the field of civil engineering as a Chartered Professional Engineer or an Engineering Technologist by the Institution of Professional Engineers New Zealand AND a minimum of five years' relevant post-qualification work experience

Construction	Construction Project Manager (Foreman) (Roading and Infrastructure) (133111)	A minimum of five years' experience in building or maintaining roads AND staff management experience AND appropriate driver license
Construction	Project Builder (including Building Project Manager and Site Foreman) (133112)	One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in quantity surveying or construction economics - A Graduate Diploma at NZQF Level 7, or a higher qualification, which includes the knowledge requirements of a New Zealand Graduate Diploma in the focus areas of construction, construction management or construction project management - A diploma at NZQF Level 6, or a higher qualification, with the minimum equivalent of 240 credits, which includes the knowledge requirements of a New Zealand Diploma (Level 6) in the focus areas of quantity surveying, construction economics, construction management or building AND a minimum of three years' relevant post-qualification work experience
Construction	Surveying Technician (Spatial Science Technician/Land Surveyor's Technician) (312116)	One of the following: - A New Zealand Bachelor of Surveying (NZQF Level 7) - A New Zealand Bachelor of Surveying with Honours (NZQF Level 8) - A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Surveying (Level 6) - Professional Associate Membership of the New Zealand Institute of Surveyors AND a minimum of two years' relevant post-qualification work experience
Construction	Surveyor (232212)	One of the following: - Bachelor of Surveying (NZQF Level 7) - Bachelor of Surveying with Honours (NZQF Level 8) - Registration as a Professional Surveyor with the New Zealand Institute of Surveyors - Professional Associate Membership or an Overseas Member of the New Zealand Institute of Surveyors (with an overseas degree approved by NZIS)
Engineering	Civil Engineer (233211), Electrical Engineer (233311), Structural Engineer (233214)	One of the following: - A Washington Accord accredited (initial) engineering degree (listed - see Note 3) - A Bachelor of Engineering with Honours (NZQF Level 8) - A qualification at NZQF Level 7 or higher, with a letter from IPENZ certifying that the degree and any further learning meet the benchmark requirements towards Chartered Professional Engineer professional status in New Zealand - NZ registration as a Chartered Professional Engineer by the Institution of Professional Engineers New Zealand.
Engineering	Civil Engineering Draughtsperson (312211)	A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Civil) (Level 6)
Engineering	Electrical Engineering Draughtsperson (312311)	A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Electrical) (Level 6)

Engineering	Civil Engineering Technician (312212)	<p>One of the following:</p> <ul style="list-style-type: none"> - Bachelor of Engineering Technology (Civil Engineering) (NZQF Level 7) - A diploma at NZQF Level 6, or a higher qualification, with the minimum equivalent of 240 credits, which includes the knowledge requirements of the New Zealand Diploma in Engineering (Civil) (Level 6) - A Washington Accord or Sydney Accord accredited undergraduate (initial) engineering degree in Civil Engineering (listed - see Note 3) - A qualification at NZQF Level 7 or higher, with a letter from IPENZ certifying that the degree and any further learning meet the benchmark requirements towards Chartered Professional Engineer status in New Zealand - NZ registration in the field of Civil Engineering as a Chartered Professional Engineer or as an Engineering Technologist by the Institution of Professional Engineers New Zealand <p>AND</p> <p>a minimum of three years' work experience including a minimum of 12 months' relevant post-qualification work experience in the past 18 months</p>
Engineering	Electrical Engineering Technician (312312)	<p>One of the following:</p> <ul style="list-style-type: none"> - Bachelor's degree in Engineering with Honours (Electrical and Electronic Engineering) (NZQF Level 8) - Bachelor of Engineering Technology (Electrical Engineering) (NZQF Level 7) - Bachelor of Engineering Technology (Electrical and Electronic Engineering) (NZQF Level 7) - A Washington Accord or Sydney Accord accredited undergraduate (initial) engineering degree in Electrical Engineering (listed - see Note 3) - A qualification at NZQF Level 7 or higher, with a letter from IPENZ certifying that the degree and any further learning meet the benchmark requirements towards Chartered Professional Engineer professional status in New Zealand - NZ registration in the field of Electrical Engineering as a Chartered Professional Engineer or as an Engineering Technologist by the Institution of Professional Engineers New Zealand <p>AND</p> <p>a minimum of three years' relevant post-qualification work experience</p>
Telecommunications	Telecommunications Engineer (263311)	<p>One of the following:</p> <ul style="list-style-type: none"> - Bachelor of Engineering with Honours (Computer Engineering) or (Computer and Electronic Engineering) or (Computer Systems Engineering) or (Electronic Engineering) or (Electrical and Electronic Engineering) or (Electronics and Communication Engineering) or (Electronics and Computer Engineering) or (Electronic/s and Computer Systems Engineering) or (Network Engineering) (NZQF Level 8) - A Washington Accord or Sydney Accord accredited undergraduate (initial) engineering degree (listed - see note 3) - A qualification at NZQF Level 7 or higher, with a letter from IPENZ certifying that the degree and any further learning meet the benchmark requirements towards Chartered Professional Engineer professional status in New Zealand - NZ registration as a Chartered Professional Engineer or as an Engineering Technologist by the Institution of Professional Engineers New Zealand <p>AND</p> <p>a minimum of three years' relevant post-qualification work experience</p>

Trades	Airconditioning and Refrigeration Mechanic (342111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Refrigeration and Air Conditioning (Trade) (Level 4) AND at least 12 months' relevant work experience in New Zealand
Trades	Bricklayer (331111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Brick and Block Laying strand of the New Zealand Certificate in Trowel Trades (Level 4) OR a minimum of three years' relevant work experience, including at least 12 months' relevant work experience in New Zealand AND Licensed Building Practitioner (LBP) licence to do Restricted Building Work (RBW) within the scope of the Bricklaying and Blocklaying Licence Class, EXCEPT IF the work will be done under the supervision of an appropriately LBP who is licensed to supervise RBW work done within the scope of a Bricklaying and Blocklaying Licence Class OR the duties of the Bricklayer will not include RBW
Trades	Carpenter (331212)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Carpentry (Level 4) OR a minimum of three years' relevant work experience, including at least 12 months' relevant work experience in New Zealand AND Licensed Building Practitioner (LBP) licence to do Restricted Building Work (RBW) within the scope of the Carpentry Licence Class, EXCEPT IF the work will be done under the supervision of an appropriately LBP who is licensed to supervise RBW work done within the scope of a Carpentry Licence Class OR the duties of the Carpenter will not include RBW
Trades	Carpenter and Joiner (331211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Carpentry (NZQF Level 4) AND A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand of the New Zealand Certificate in Joinery (Level 4) OR a minimum of three years' relevant work experience, including at least 12 months' relevant work experience in New Zealand AND Licensed Building Practitioner (LBP) licence to do Restricted Building Work (RBW) within the scope of the Carpentry Licence Class, EXCEPT IF the work will be done under the supervision of an appropriately LBP who is licensed to supervise RBW work done within the scope of a Carpentry Licence Class OR the duties of the Carpenter will not include RBW
Trades	Drainlayer (334113)	Licensed or authorised as a Drainlayer (not including a limited certificate holder) by the Plumbers, Gasfitters and Drainlayers Board AND at least 12 months' relevant work experience in New Zealand

Trades	Electric Line Mechanic (342211)	NZ registration as a line mechanic or a limited certificate as a line mechanic from the Electrical Workers Registration Board
Trades	Fibrous Plasterer (333211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fibrous Plaster Installation strand of the New Zealand Certificate in Interior Linings Installation (Level 4) OR a minimum of three years' relevant work experience, including at least 12 months' relevant work experience in New Zealand AND Licensed Building Practitioner (LBP) licence to do Restricted Building Work (RBW) within the scope of the External Plastering Licence Class, EXCEPT IF the work will be done under the supervision of an appropriately LBP who is licensed to supervise RBW work done within the scope of a External Plastering Licence Class OR the duties of the Fibrous Plasterer will not include RBW
Trades	Floor Finisher (332111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand of the National Certificate in Flooring (Level 4) OR a minimum of three years relevant work experience, including at least 12 months' relevant work experience in New Zealand
Trades	Glazier (333111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand of the New Zealand Certificate in Glazing (Level 4) OR a minimum of three years' relevant work experience AND evidence that the work will be done under the supervision of an appropriately Licensed Building Practitioner (LBP) who is licensed to supervise relevant Restricted Building Work (RBW) OR that the duties of the Glazier will not include RBW
Trades	Joiner (331213)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand of the New Zealand Certificate in Joinery (Level 4) OR a minimum of three years' relevant work experience, including at least 12 months' relevant work experience in New Zealand
Trades	Metal Fabricator (322311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) OR a minimum of three years' relevant work experience
Trades	Plumber (General) (334111)	Licensed or authorised as a Plumber (not including a limited certificate holder) by the Plumbers, Gasfitters and Drainlayers Board AND at least 12 months' relevant work experience in New Zealand

Trades	Roof Tiler (333311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand of the New Zealand Certificate in Roofing (Installation) (Level 4) OR a minimum of three years' relevant work experience, including at least 12 months' relevant work experience in New Zealand AND Licensed Building Practitioner (LBP) licence to do Restricted Building Work (RBW) within the scope of the Roofing Licence Class, EXCEPT IF the work will be done under the supervision of an appropriately LBP who is licensed to supervise RBW work done within the scope of a Roofing Licence Class OR the duties of the Roof Tiler will not include RBW
Trades	Scaffolder (821712)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Scaffolding (Level 4) AND a minimum of two years' relevant post-qualification work experience
Trades	Solid Plasterer (333212)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Solid Plastering strand of the New Zealand Certificate in Trowel Trades (Level 4) OR a minimum of three years' relevant work experience, including at least 12 months' relevant work experience in New Zealand AND Licensed Building Practitioner (LBP) licence to do Restricted Building Work (RBW) within the scope of the External Plastering Licence Class, EXCEPT IF the work will be done under the supervision of an appropriately LBP who is licensed to supervise RBW work done within the scope of a External Plastering Licence Class OR the duties of the Solid Plasterer will not include RBW
Trades	Stonemason (331112)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand of the New Zealand Certificate in Stonemasonry (Level 4) OR a minimum of three years' relevant work experience, including at least 12 months' relevant work experience in New Zealand
Trades	Wall and Floor Tiler (333411)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Floor and Wall Tiling strand of the New Zealand Certificate in Trowel Trades (Level 4) OR a minimum of three years' relevant work experience, including at least 12 months' relevant work experience in New Zealand
Trades	Welder (322313), Fitter-Welder (323213)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) OR a minimum of three years' relevant work experience

Transport	Truck Driver (General) (733111)	NZ recognised Full Class 4 or 5 Driver Licence AND a minimum of three years' experience driving heavy rigid (gross laden weight of more than 18,000kg) or heavy combination (gross combined weight of more than 25,000kg) vehicles, including at least 12 months' relevant work experience in New Zealand
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Note 1: Qualifications listed (unless an exception is stated) are New Zealand awarded qualifications on the New Zealand Qualifications Framework (NZQF). Overseas qualifications must be comparable to the standard of the New Zealand qualification listed. Overseas qualifications therefore require an International Qualification Assessment (IQA) from the New Zealand Qualifications Authority stating the comparable NZQF qualification.

Note 2: Where post-qualification work experience is included as a requirement it applies to all qualifications listed for the occupation (unless otherwise indicated).

Note 3: Where a Washington Accord accredited undergraduate engineering degree is a requirement, the engineering degree has to be awarded from or after the date the country became a signatory, and must be on the list of accredited programmes of the signatory country. To determine if an engineering degree awarded is Washington Accord accredited, please refer to the links from the International Engineering Alliance on their website: <http://www.ieagreements.org/Washington-Accord/Accredited.cfm>.

Where a Sydney Accord accredited undergraduate engineering degree is a requirement, the engineering technology degree has to be awarded from or after the date the country became a signatory, and must be on the list of accredited programmes of the signatory country. To determine if an engineering technology degree awarded is Sydney Accord accredited, please refer to the links from the International Engineering Alliance on their website: <http://www.ieagreements.org/Sydney/signatories.cfm>.